

The West Bengal Power Development Corporation Limited

(A Govt. of West Bengal Enterprise)

Corporate Office

'Bidyut Unnayan Bhaban', 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata – 700 098.

Applications are invited from the **dynamic and energetic Indian Nationals** for the following positions for its different Power Plants :

1. Managers (Personnel & Administration)

Candidates must be Science/Commerce/Arts Graduate and having MBA(HR-Major)/P.G. Diploma/Degree (2 years full time course) in Personnel Management & IR or Master Degree/ Post Graduate Diploma in Social Work from a Govt. recognized University/Institute approved by AICTE and also must have at least **8 (eight) years** working experience in Executive position preferably in any Manufacturing/Production Industry of repute in handling IR matters, Contractors' Workers issue etc. Degree in Law will be an added advantage. Age limit 40 years as on 01.01.2009.

2. a) Graduate Engineer Trainees (Power Station)

Candidates must be B.E./B.Tech. in Electrical/Mechanical/Power Plant Engineering. Degree of 4 (four) years duration with at least 65% or 7.25 DGPA marks as the case may be from a Govt. recognized University/College approved by AICTE. Energy Auditor/Energy Manager of BEE will be added qualification. Age limit 26 years as on 01.01.2009.

b) Graduate Engineer Trainees (Civil)

Candidates must be B.E./B.Tech in Civil Engineering Degree of 4 (four) years duration with at least 65% or 7.25 DGPA marks as the case may be from a Govt. recognized University/College approved by AICTE. Post Graduate Degree/Diploma in Project Management will be added qualification. Age limit 26 years as on 01.01.2009.

N.B. : Final year appeared/appearing students may also apply subject to the production of the final results, in original, at the time of interview. In such cases percentage of marks / DGPA average of last 7 (seven) Semesters shall be considered as above.

3. Safety Officers

i) Candidates must be Graduate in Engineering or Technology from a Govt. recognized University/Institute approved by AICTE with **2 (two) years** experience in Supervisory or Managerial position in a factory under Safety Department.

Or

ii) Honours Graduate in Physics or Chemistry of a Govt. recognized University/Institute with **5 (five) years** experience in Supervisory or Managerial position in a factory under Safety Department.

Or

iii) A Diploma in any branch of Engineering or Technology recognized by the State Govt. with **5 (five) years** experience in Supervisory or Managerial position in a factory under Safety Department.

The Candidates applying for the post must also possess **Degree** or **Diploma** in **Industrial Safety** recognized by any State Government and must have qualified at a **Viva-Voce Test** conducted by a Board constituted by the Labour Department, Govt. of West Bengal, for this purpose. Age limit 35 years as on 01.01.2009.

4. (a) Sr. Security Officers / (b) Security Officers

Candidates must be Graduate having at least **10 (ten) years** service in Defence/Para Military Service/Short Service Commission not below the rank of Captain or equivalent in Army, Navy & Air Force or Dy. Commandant in CISF/BSF/ITBP. Must have experience in Industrial Security in a responsible position– (a) 10 years for Sr. Security Officer and (b) 5 years for Security Officer at the Organization (s) of repute. Age limit with **relaxation** (a) 48 years and (b) 45 years respectively as on 01.01.2009.

5. Librarians

Candidates must be Graduate with Degree/Diploma in Library Science from a Govt. recognized University/Institution. Age limit 30 years as on 01.01.2009.

6. Assistant Sub-Inspectors (Security)

Candidates must have Higher Secondary or equivalent qualification with at least 5 (five) years service in Defence/Para-Military Service. Experience in Industrial Security at the industries of repute will be preferred. Age limit with **relaxation** 40 years as on 01.01.2009.

7. Nurse-cum-Midwives

Candidates must have Higher Secondary or equivalent in Science qualification with Diploma in General Nursing Midwifery from the Govt. of West Bengal Health Service or AICTE Approved Course from any recognized Nursing Council and Registration with authorized Nursing Council. **1 (one) year** working experience in OT and Inpatient Department will be preferred. Age limit 30 years as on 01.01.2009.

Stipend/Pay Scale for the selected candidate (s) :

Sl.No.1 - Pay Band No.4 of Rs.15,600-39,100/- with corresponding Grade Pay of Rs.6,600/- plus D.A. on Percentage (%) of Basic pay (Pay in the Pay Band + Grade Pay) and other allowances as per rules of the Corporation. They will be initially on probation for 1(one) year.

Sl.Nos.2 (a) & (b) – The Trainees will be given stipend of Rs.20,000/- per month during training period of 1(one) year and thereafter, if found suitable through Written Test and Interview, shall be absorbed initially with probationary period of 1(one) year as Assistant Manager (PS)/(Civil), as applicable, in the Pay Band No.4 of Rs.15,600-39,100/- with corresponding Grade Pay of Rs.5,400/- plus D.A. on Percentage (%) of Basic pay (Pay in the Pay Band + Grade Pay) and other allowances as per rules of the Corporation. Selected Candidates will be required to furnish a Bond of Rs.1,00,000/- at the time of joining as Trainee. After absorption, on successful completion of the training period they will have to serve the Company for a minimum period of **3 (three) years**.

Sl.No.3 & 4(b) - Pay Band No.4 of Rs.15,600-39,100/- with corresponding Grade Pay of Rs.5,400/- and **4(a)** same Pay Band with corresponding Grade Pay of Rs.6,600/- plus D.A. on Percentage (%) of Basic pay (Pay in the Pay Band + Grade Pay) and other allowances as per rules of the Corporation. They will be initially on probation for 1(one) year.

Sl.No.5 - Pay Band No.3 of Rs.7,100-37,600/- with corresponding Grade Pay of Rs.3,900/- plus D.A. on Percentage (%) of Basic pay (Pay in the Pay Band + Grade Pay) and other allowances as applicable to the Non-teaching staff as per rules of the Corporation. They will be initially on probation for 1(one) year.

Sl.No.6 & 7 - Pay Band No.2 of Rs.6,300-20,200/- with corresponding Grade Pay of Rs.2,600/- plus D.A. on Percentage (%) of Basic pay (Pay in the Pay Band + Grade Pay) and other allowances as per rules of the Corporation. They will be initially on probation for 1(one) year.

Other Facilities : Quarters/H.R.A., Medical Benefit, Electricity Allowance, LTC/HTC, GPF/Pension, Gratuity, Leave Encashment Benefit, Leave and Holidays etc., as admissible as per rules.

Other Conditions : Reservation norms for SC/ST/OBC/EC/PH Category candidates shall be followed as per State of West Bengal norms. Age is relaxable by 5 years for SC/ST and 3 years for OBC candidates, as admissible, except Sl.No.4 & 6. Age may also be relaxed for the Departmental candidates. Candidates from the States other than West Bengal have to apply as General Category Candidate. Service of each category is transferable.

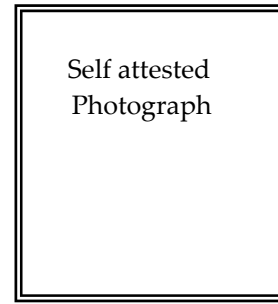
The name of the candidates under **Exempted Category** (EC) for selection purpose shall be considered only from the **list**, if any, as would be received from the **Directorate of Employment**, Govt. of West Bengal, 67, Bentinck Street, Kolkata-700 069, as applicable.

The candidates suit the criteria given against each post/position only should apply. Any canvassing or personal follow up will be considered as disqualification.

Steps for Selection : (a) Written Test, (b) Personal Interview (PI), (c) Group Discussion as decides by the Management for Class-I level position and (d) Pre-Employment Medical Test. Selection steps will be held in Kolkata only. No reimbursement of Traveling Expenses.

How to apply : Typed application on plain paper furnishing – (1) Name & Sl.No. of the Post applied for, (2) Name in full of the applicant (in block letters), (3) Father's/Husband's Name, (4) Mailing Address with Pin Code & Telephone No. (**Compulsory**), E-Mail Address, (5) Permanent Address with Pin Code & Telephone No., (6) Date of Birth and Age as on 01.01.2009, (7) Marital Status and Gender, (8) Qualification – (a) Academic & (b) Professional – indicating Examination Passed, Percentage (%) of Marks, Name of the Board/Institute/University and Year of Passing with Division/Class, (9) Experience, if any, (10) Nationality, (11) Whether belongs to EC/SC/ST/OBC/PH Category with Employment Exchange Regd. No. (12) D.D./ Pay Order particulars – No. – Date – Amount (Rs.) – Bank – Branch, (13) Signature of the Applicant. Persons working in Govt./Semi-Govt./Public Sector Undertaking should apply through proper channel. Application accompanied with 2 (two) copies of self attested recent Passport Size Photographs and attested copies of Certificates, Mark Sheets, Testimonials, Age proof & Reserved Category with Caste proof and Account Payee D.D./Pay Order of Rs.300/- (Rupees Three hundred only) for the post mentioned above (**Non-refundable**) **except** EC/SC/ST/Departmental/Contractor Workers/Contract Service Candidates of WBPDCCL in favour of **“The West Bengal Power Development Corporation Limited”** and payable at Kolkata, **superscribing the name of the Post (with Serial No.) applied for on the envelope** to be sent to: The **Executive Director (FM & HR)**, The West Bengal Power Development Corporation Limited (WBPDCCL), 'Bidyut Unnayan Bhaban', 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata-700 098, only by **ordinary post** or **hand delivery** to the box kept at WBPDCCL Corporate Office. For details please visit WBPDCCL website : **www.wbpdcl.co.in**. The last date of receiving completed application is **24.12.2009**.

To,
 The Executive Director (FM & HR),
 West Bengal Power Development Corporation Limited,
 'Bidyut Unnayan Bhaban', 3/C, LA-Block,
 Sector-III, Salt Lake City,
 Kolkata – 700 098.



Dear Sir,

With reference to your advertisement in The Telegraph/Ananda Bazar Patrika issue dated _____,
 I would like to offer myself as one of the candidates for the Post/Position and particulars as are given below
 along with my attested copies of Certificates, Mark Sheets and Testimonials for your consideration.

1)	Name & Sl.No. of the post applied for	
2)	Name in full of the applicant (in block letters)	
3)	Father's/Husband's Name	
4)	Mailing Address with Pin Code & Telephone No. (Compulsory), E-Mail Address	
5)	Permanent Address with Pin Code (Compulsory) & Telephone No.	
6)	Date of Birth & Age	_____ . Age _____ as on 01.01.2009.
7)	Marital Status and Sex	
8)	Qualification : a) Academic :	

Examination Passed	Name of Board/ Institute/University	Year of Passing	% of Marks with Division/Class

Contd.....P/2.

	Qualification : b) Professional :	
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Examination Passed	Name of Board/ Institute/University	Year of Passing	% of Marks with Division/Class

9)	Experience, if any,					
10)	Nationality					
11)	Whether belongs to SC/ST/OBC/PH Category with Employment Exchange Regd. No.					
12)	D.D./ Pay Order particulars	No.	Date	Amount (Rs.)	Bank	Branch

I hereby declare that all statement made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being false or incorrect at any stage, my candidature is liable to be cancelled.

Date :

_____ **Signature in full**

Encl :